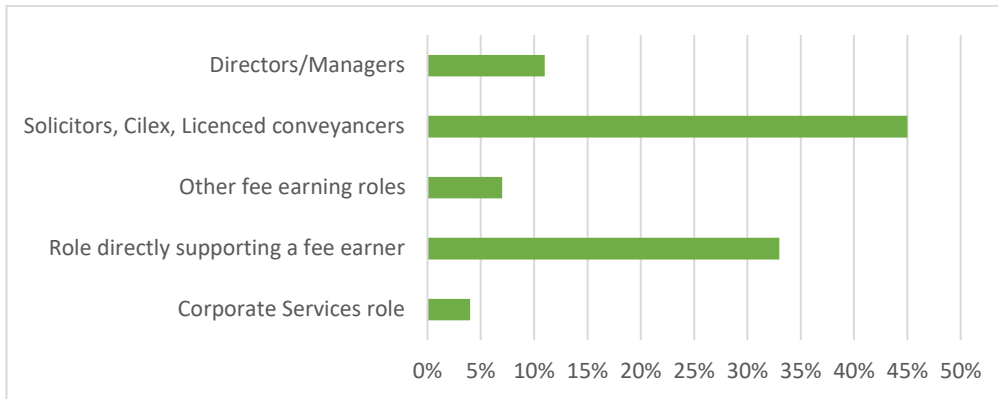


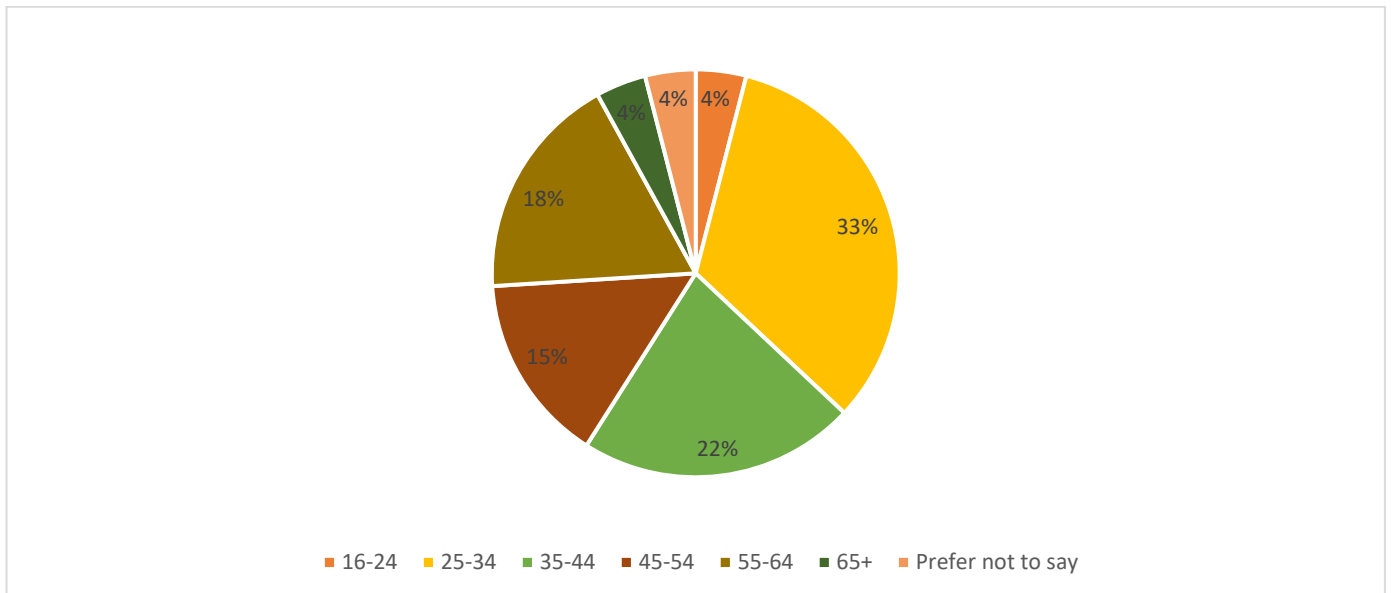
# Results of Diversity Questionnaire 2021

Over half of Lennons' workforce completed a diversity questionnaire with the following results:

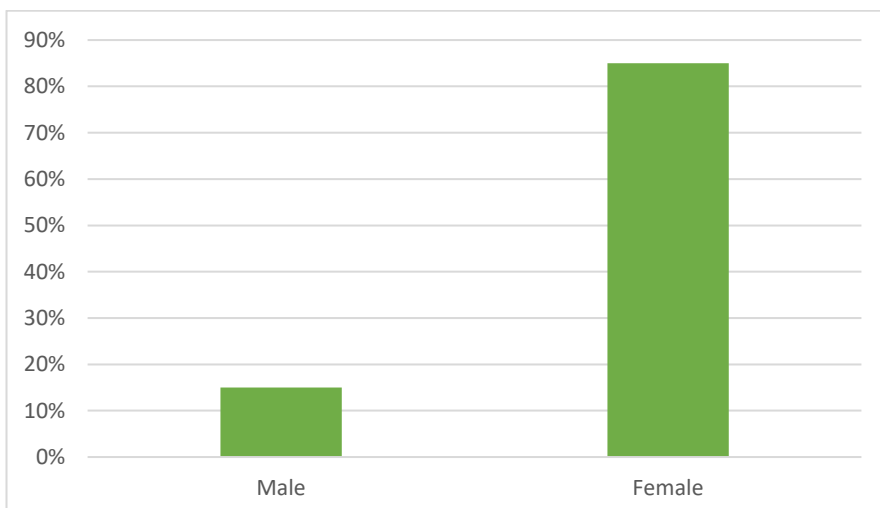
## Role Categories



## Age Breakdown



## Gender Identified With



## Gender Identify

Those who consider their gender to be different from that associated with their sex as registered at birth

Yes – 0%

No – 100%

## Disability

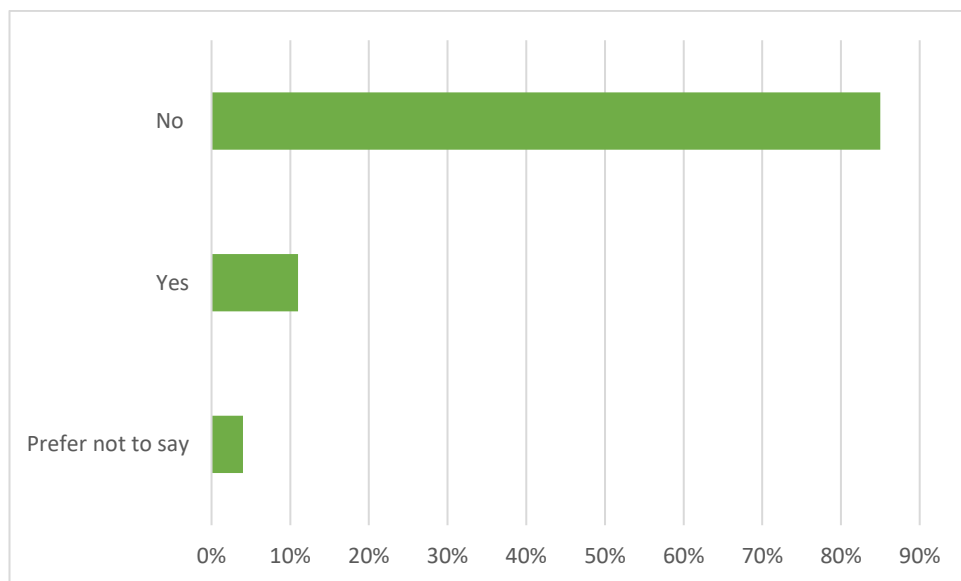
Disability as defined by the Equality Act 2010 – a person with a mental or physical impairment that has a substantial or long-term adverse effect on their ability to carry out normal day-to-day activities.

Yes – 11%

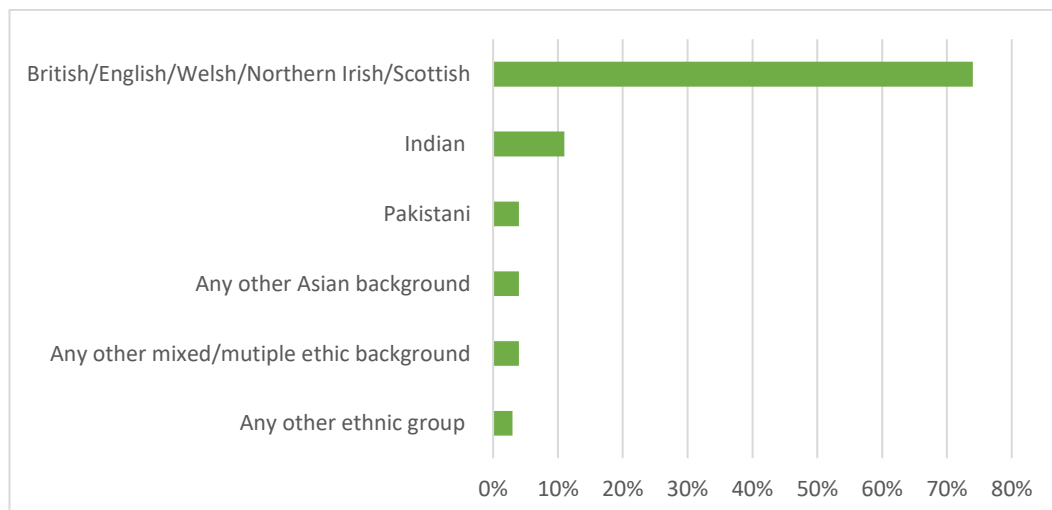
No – 89%

## Health Limitations

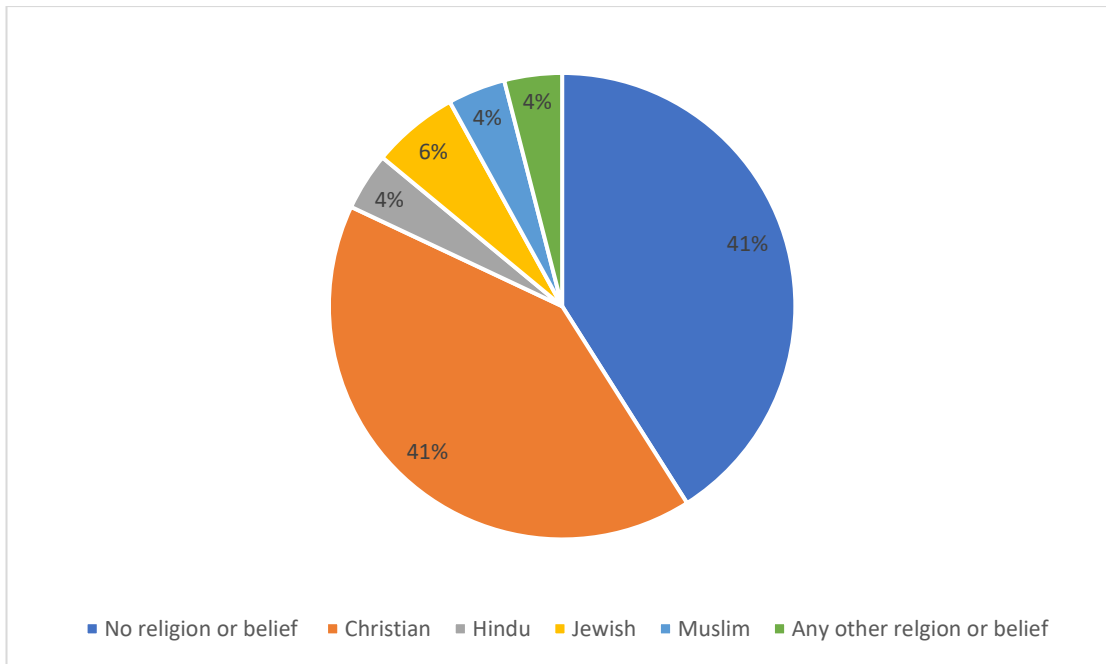
Day-to-day activities limited due to a health problem or disability which has lasted, or is expected to last, at least 12 months.



## Ethnic Group



## Religion or Belief

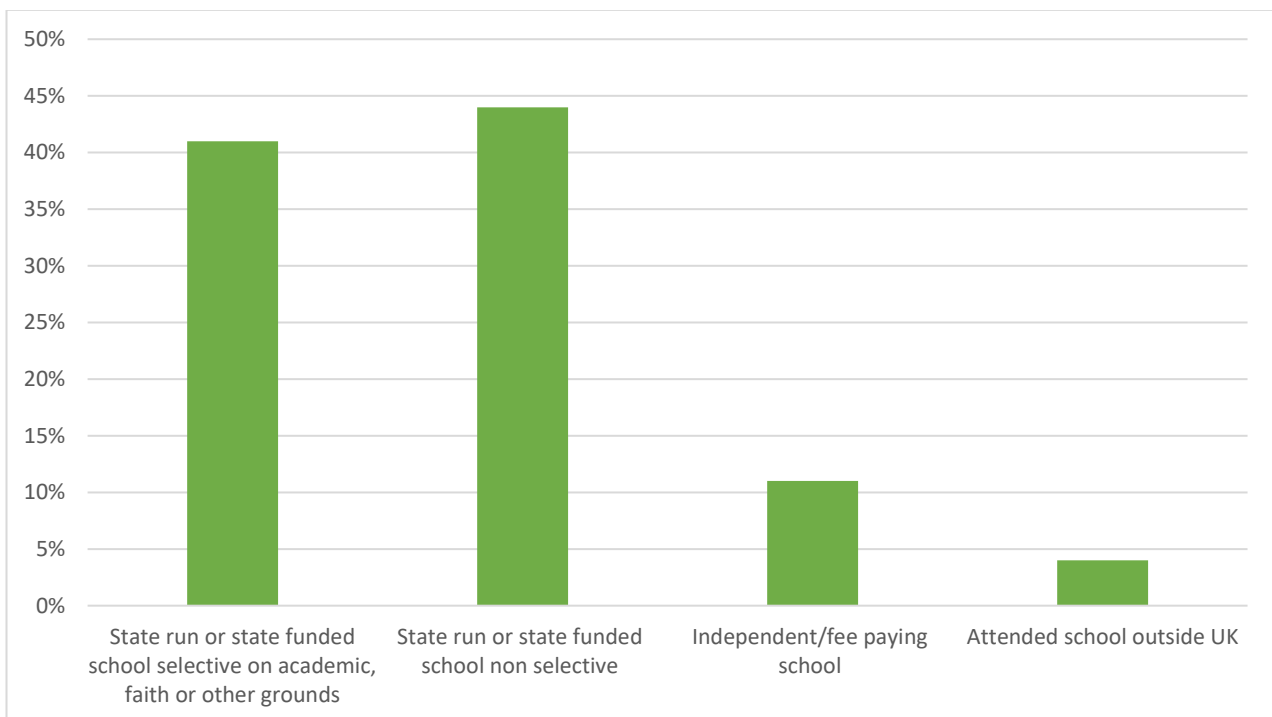


## Sexual Orientation

Heterosexual – 96%

Bi – 4%

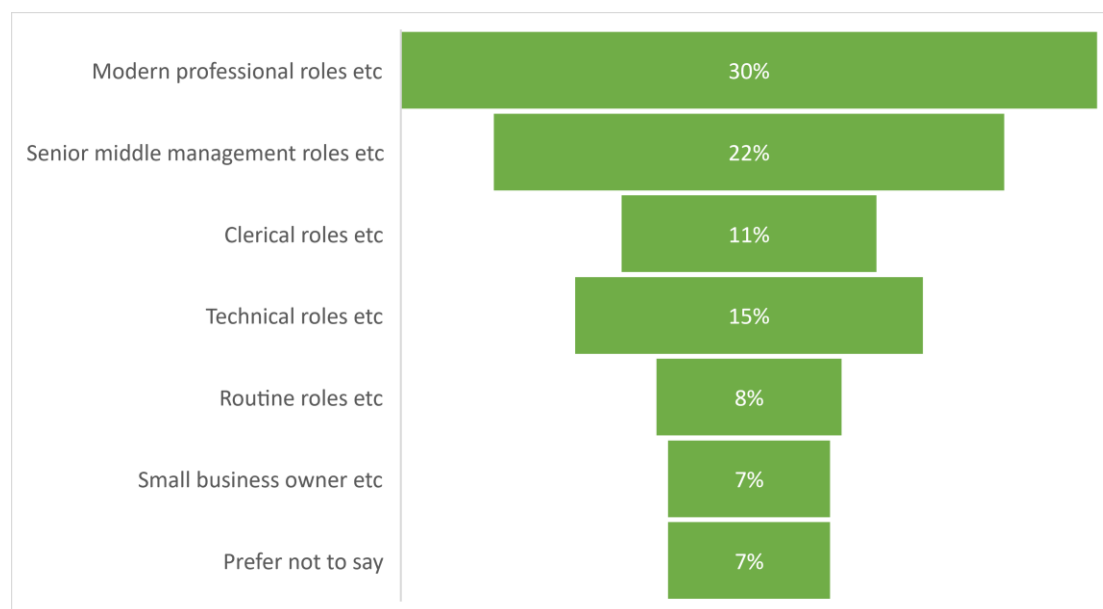
## Education (between the ages of 11 and 16)



## Our staff were asked whether their parents attended university by the time they were 18

Yes	26%
No	70%
Prefer not to say	4%

## When aged 14, the sort of work of the main/highest income earner in the household



## Primary carer for a child or children under 18

Yes – 19%

No – 81%

## Looking after or caring for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)

Yes 1 to 19 hours per week	11%
No	85%
Prefer not to say	4%